



**BOARD MEETING
May 18, 2023, 6:30 PM
Weston Fire Station
103 W. Main Street
Weston, OR 97886**

xIn Attendance

<u>X</u> Chrys Wernlund, President	<u>X</u> Christine Erb, Director
<u>X</u> Chris Williams, Vice President	<u>X</u> Kim Herron, Director
<u>X</u> Carol Kirk, Secretary/Treasurer	<u>X</u> EMS Co-Coordinator Michael Kobasa

AGENDA

Meeting called to order at 6:33 pm by Chrys Wernlund.

A roll was called and all Board Members present.

Also in attendance: Chief Dave Baty, Jeremy Lasater, Andy Fournell, Curtis Papinau, Whitney Major, JoAnn McKern and Bill Boyd.

Approve the Agenda;

A motion to approve the agenda was made by Carol Kirk, second Kim Herron. Passed (5-0)

Public Comment: none

Approve Minutes: April 20, 2023 meeting

Chrys Wernlund explained an error, rather than Michael Kobasa having moved to approve, it was Christine Erb.

Chris Williams moved to approve the April 20 minutes as amended, Christine Erb second.

Motion passed, unanimous 5-0.

Accept the April 2023 Treasurer Report and payment of bills.

JoAnn McKern spoke of an error in having \$ 8,000 transferred from the bank to the LGIP account. This reverse has been promptly corrected and will show on the May statement.

Chrys Wernlund asked for a motion.

Motion: Carol Kirk moved to accept the Treasurer Report and pay bills, Chris Williams second.

Vote: Passed unanimous 5-0.

Old Business:

1: Vehicle acquisitions:

Chief Dave Baty stated the sale of the 2002 Ford Explorer is completed, transferring this vehicle from EUFR to the Health District for \$ 3,000.

Chrys Wernlund spoke of possibility an additional \$ 10,000 to the \$ 30,000 in the 2023 – 2024 budget intended toward the purchase of a second quick response vehicle. The



consensus after discussion was to let the figure allotted remain at \$ 30,000, open to future consideration.

2: Inter-facility Transports:

Andy Fournell reported a meeting is being set up with the hospital for May 19 and he will have more information. Chrys Wernlund asked Andy for a report on the outcome.

3: Repairs to the Medic 400 building:

The contractor has finished work on the Medic 400 building.

New Business:

1: Budget Discussion:

Chief Dave Baty Presented a projection of funds on hand by July 1, estimated to \$ 680,000 and projected to November, when tax funds begin to come in, estimated to \$ 520,000. There was discussion of utilizing funds to encourage employees moving up to higher level medical qualifications.

Proposition 1: Up to \$ 1,600 a month be available to medical employees advancing their qualification level.

Motion: Chris Williams moved that up to \$1,600 per month be available to medical employees advancing their certification level, Christine Erb second.

Vote: Motion passed 5-0.

Proposition 2: Discussion followed of a bonus upon certification to those moving up. Consensus was reached with the figures set at:

EMT	\$ 1,000
EMT Advanced	\$ 2,500
EMT Paramedic	\$ 5,000

Motion: Chris Williams moved that upon completion of an employee's advancement a bonus be paid the employee relative to level, as discussed, with the employee agreeing to a two year contract, Kim Herron second.

Vote: Passed unanimous 5-0.

Proposition 3: Longevity awards to full time employees:

Discussed was that these longevity awards be in 5, 10, 15 & 20 year increments for medical employees.

Figures Discussed:	5 years	10 years	15 years	20 years
EMT basic	\$ 2,000	\$ 3,000	\$ 5,000	\$ 7,000
EMT Advanced	\$ 3,000	\$ 4,000	\$ 6,000	\$ 8,000
EMT Paramedic	\$ 5,000	\$ 7,000	\$ 9,000	\$ 15,000

These longevity awards are to be for those medical employees in good standing and continual employ of the Health District. Upon the anniversary date, payment is to be made the following pay period.

This Longevity Reward program is to be reviewed by the Medic Board annually.

Motion: Christine Erb moved the Longevity Award program discussed and its conditions be adopted by the Medical District, Carol Kirk second.



Vote: Passed unanimous 5-0.

2: New Station Facility:

Chrys Wernlund spoke of an interest to assist in the facilities and fixtures of the new EUFR Station. Discussion followed, leading toward \$ 15,000 for Gym Equipment and \$ 25,000 for furnishings.

Motion: Chris Williams moved there be provision in the 2023 – 2024 budget toward the Gym and Furnishings discussed, Christine Erb second.

Vote: Passed unanimous 5-0.

Executive Session:

At 7:55 pm the meeting adjourned to go into Executive Session, no decisions are made at this time.

At 8:20 pm the Executive Session closed.

At 8:20 pm the regular Medic Board resumed and adjourned.

The next meeting will be June 15, 2023, at 6:30 p.m. at the Fire Station in Weston.